The workshop organizers thank the Department for International Development (DFID) for its contribution to the workshop.

<table>
<thead>
<tr>
<th>DAY 1 - September 26, 2011</th>
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<tr>
<td><strong>8:00-8:30</strong></td>
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</table>
| **8:30-8:45** | Welcome | Parthasarathi Shome, Indian Council for Research in International Economic Relations (ICRIER), (India)  
   Michael Spence, Stern School of Business, New York University, (Workshop Chair), (United States) |
| **8:45-10:45** | Session 1: **Employment Dynamic: The US Perspective** |
| **Chair:** Duvvuri Subbarao, Central Bank of India  
**Presenters:** The Evolving Structure of the American Economy and the Employment Challenge.  
Michael Spence, New York University (United States)  
Addressing the Problem of Stagnant Wages.  
Thomas Kochan, Massachusetts Institute of Technology (United States)  
Is the Labor Force Becoming Global?  
Uri Dadush, Carnegie Endowment for International Peace (United States)  
Discussants: KP Krishnan, Economic Advisory Council, Office of Prime Minister (India)  
Rakesh Mohan, Yale University (United States/India)  
TN Ninan, The Business Standard (India) |
| **10:45-12:30** | Session 2: **ROUND TABLE: The US Labor Market Dynamics: Are There Lessons for Other Countries?** |
| **Chair:** Michael Spence, Stern School of Business, New York University (US)  
**Panelists:** Byron Auguste, McKinsey & Company (United States)  
Kaushik Basu, Cornell University (India/United States)  
General Wesley Clark, Chairman and CEO, Wesley K. Clark & Associates (US)  
Kihwan Kim, Korea Development Institute (Republic of Korea)  
Robert Rubin, Council for Foreign Relations (United States)  
Conversation with workshop participants |
Gary Fields, Cornell University (United States) |
<table>
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<tr>
<th>Time</th>
<th>Session 3: Economies with High Structural Unemployment: Case of South Africa</th>
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| 1:30-3:30 | **Chair:** Sir K. Dwight Venner, Eastern Caribbean Central Bank (St. Kitts and Nevis)  
**Presenters:** Johannes Fedderke, Pennsylvania State University (United States)  
*Structural Determinants of South African Labour Market Conditions.*  
*South Africa’s Employment Dynamics and Policy Responses.*  
*The Struggle for Jobs: Is A Wage Subsidy A Good Idea for South Africa?*  
*Andrew Donaldson, The National Treasury (South Africa)*  
*Paul Romer, New York University (United States)*  
*Pronab Sen, Planning Commission (India)*  
*Mustapha Nabli, Central Bank of Tunisia (Tunisia)*  
**Discussants:** Sir K. Dwight Venner, Eastern Caribbean Central Bank (St. Kitts and Nevis)  
*Structural Determinants of South African Labour Market Conditions.*  
*South Africa’s Employment Dynamics and Policy Responses.*  
*The Struggle for Jobs: Is A Wage Subsidy A Good Idea for South Africa?*  
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<tr>
<th>Time</th>
<th>Session 4: Economies with High Structural Unemployment: Case of Latin America</th>
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| 3:30-4:30 | **Chair:** Martin Rama, World Bank  
**Presenters:** Carmen Pagés-Serra, Inter-American Development Bank  
*The Good Jobs Challenge in Latin America: Recent Trends and Policy Dilemmas.*  
*Employment Perspectives in Chile.*  
*Andrés Velasco, Harvard University (Chile/United States)*  
**Discussants:** Martin Rama, World Bank  
*Carmen Pagés-Serra, Inter-American Development Bank*  
*Andrés Velasco, Harvard University (Chile/United States)*  |

**Refreshments will be available inside the conference room throughout the sessions.**

<table>
<thead>
<tr>
<th>Time</th>
<th>Session 5: Resilient Labor Markets: Cases of Germany and The Netherlands</th>
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| 4:30-6:15 | **Chair:** Arvind Virmani, International Monetary Fund  
**Presenters:** Holger Bonin, Centre of European Economic Research (ZEW), (Germany)  
*What Can We Learn from the German Labour Market Miracle?*  
*Lutz Bellmann, Institute for Employment Research (Germany)*  
*Employment and Unemployment in the Recent Recession: Some German Institutions Revisited.*  
*Labor Relations in the Netherlands: on Flexibility and Human Capital Investments.*  
*Frank Cörvers, Research Center for Education and the Labor Market, Maastricht University (The Netherlands)*  
**Discussants:** Arvind Virmani, International Monetary Fund  
*Holger Bonin, Centre of European Economic Research (ZEW), (Germany)*  
*Lutz Bellmann, Institute for Employment Research (Germany)*  
*Frank Cörvers, Research Center for Education and the Labor Market, Maastricht University (The Netherlands)*  |

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<tr>
<th>Time</th>
<th>Open floor for Conversation on Issues discussed on Day 1 and End of the Day Remarks by the Workshop Chair</th>
</tr>
</thead>
</table>
| 6:15-6:30 | **Session 6: Economies with a Large Labor Force: Cases of China and India**  
**Chair:** Paul Wachtel, Professor of Economics, Stern School of Business, New York University (United States)  
**Presenters:** Cai Fang, The Institute of Population and Labor Economics (IPLE-CASS), Chinese Academy of Social Sciences (CASS), (China)  
*Approaching the Neoclassical Scenario: Employment in China after Lewis Turning Point.*  
*Employment: The Fault Line in India’s Emerging Economy.*  
*Christopher Loewald, The South Africa Reserve Bank (South Africa)*  
*Devesh Kapur, University of Pennsylvania (United States/India)*  
*Shubhashis Gangopadhyay, India Development Foundation (India)*  
**Discussants:** Paul Wachtel, Professor of Economics, Stern School of Business, New York University (United States)  
*Cai Fang, The Institute of Population and Labor Economics (IPLE-CASS), Chinese Academy of Social Sciences (CASS), (China)*  
*Employment: The Fault Line in India’s Emerging Economy.*  
*Christopher Loewald, The South Africa Reserve Bank (South Africa)*  
*Shubhashis Gangopadhyay, India Development Foundation (India)*  
*Devesh Kapur, University of Pennsylvania (United States/India)*  |

**DAY 2 - September 27, 2011**

8:00-8:30 | **Breakfast** |
8:30-11:30 | **Session 6: Economies with a Large Labor Force: Cases of China and India**  
**Chair:** Paul Wachtel, Professor of Economics, Stern School of Business, New York University (United States)  
**Presenters:** Cai Fang, The Institute of Population and Labor Economics (IPLE-CASS), Chinese Academy of Social Sciences (CASS), (China)  
*Approaching the Neoclassical Scenario: Employment in China after Lewis Turning Point.*  
*Employment: The Fault Line in India’s Emerging Economy.*  
*Christopher Loewald, The South Africa Reserve Bank (South Africa)*  
*Devesh Kapur, University of Pennsylvania (United States/India)*  
**Discussants:** Paul Wachtel, Professor of Economics, Stern School of Business, New York University (United States)  
*Cai Fang, The Institute of Population and Labor Economics (IPLE-CASS), Chinese Academy of Social Sciences (CASS), (China)*  
*Employment: The Fault Line in India’s Emerging Economy.*  
*Christopher Loewald, The South Africa Reserve Bank (South Africa)*  
*Devesh Kapur, University of Pennsylvania (United States/India)*  |
**Discussants:**

- *Urban Employment in India: Recent Trends and Future Prospects*
  - Martha Chen, Harvard University (United States)
- *Perspectives on India’s Employment Challenges.*
  - Surjit Bhalla, Oxus Investments (India)
- Martin Baily, The Brookings Institution (United States)
- Ann Harrison, University of California, Berkeley (United States)
- Simon Cox, *The Economist* Magazine (United Kingdom)

*Refreshments will be available inside the conference room throughout the sessions.*

<table>
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<tr>
<th>11:30-1:00</th>
<th>Session 7: Economies with a Small Labor Force: Cases of Singapore and Sri Lanka</th>
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<tbody>
<tr>
<td><strong>Chair:</strong></td>
<td>Mahmoud Mohieldin, World Bank Group</td>
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<tr>
<td><strong>Presenters:</strong></td>
<td>Growth and Employment in Singapore: Caveats and Lessons from a Small Open Economy. Gregg Huff, Pembroke College, University of Oxford (United Kingdom)</td>
</tr>
<tr>
<td><strong>Discussants:</strong></td>
<td>The South Asia Private Sector Perspective on Emerging Employment Prospects. Anura Ekanayake, The Ceylon Chamber of Commerce (Sri Lanka)</td>
</tr>
<tr>
<td><strong>Presenters:</strong></td>
<td>Generating Employment in Microenterprises. Christopher Woodruff, University of Warwick (UK/United States)</td>
</tr>
<tr>
<td><strong>Discussants:</strong></td>
<td>Urjit Patel, The Brookings Institution (United States) Nitin Desai, The Energy and Resources Institute (TERI) and Honorary Professor, Indian Council for Research on International Economic Relations (ICRIER), (India)</td>
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<tr>
<th>1:00-2:00</th>
<th>Luncheon</th>
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<tr>
<td><strong>Presenter:</strong></td>
<td>Employment and Equality of Opportunity in the Middle East and North Africa Region. Djavad Salehi-Isfahani, Virginia Tech; The Brookings Institution (US)</td>
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<tr>
<td><strong>Conversation with workshop participants</strong></td>
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<tr>
<th>2:00-3:00</th>
<th>Session 8: World Bank Research on Jobs</th>
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<tr>
<td><strong>Chair:</strong></td>
<td>Hiroshi Watanabe, Japan Bank for International Cooperation (JBIC) (Japan)</td>
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<tr>
<td><strong>Presenter:</strong></td>
<td>Martin Rama, World Bank</td>
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<tr>
<td><strong>Open Discussion</strong></td>
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<tr>
<th>3:00-4:00</th>
<th>Session 9: Summing Up the Workshop</th>
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<tbody>
<tr>
<td><strong>Chair:</strong></td>
<td>Michael Spence, Stern School of Business, New York University, (US)</td>
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<tr>
<td><strong>Panelists:</strong></td>
<td>Nitin Desai, The Energy and Resources Institute (TERI) and Honorary Professor, Indian Council for Research on International Economic Relations (ICRIER), (India) Christopher Loewald, The South Africa Reserve Bank (South Africa) TN Ninan, The Business Standard (India) Hiroshi Watanabe, Japan Bank for International Cooperation (JBIC) (Japan)</td>
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